

MARSHALL TUFFLEX LTD

ST. LEONARDS-ON-SEA - United Kingdom | Manufacture of wiring and wiring devices

Company size: **M** | Assessment scope: **Entity**

Overall score

↗ **62**/100

Percentile

80th



Scorecard

Publication date: 27 Dec 2023 Valid until: 27 Dec 2024

Overall score

Percentile

80th

↗ **62**/100



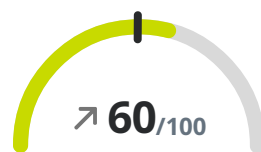
Environment

Medium impact on score



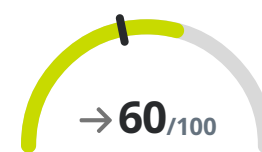
Labor & Human Rights

High impact on score



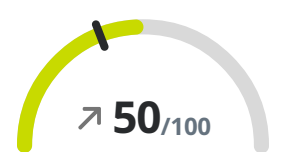
Ethics

Medium impact on score



Sustainable Procurement

Low impact on score



Environment

Medium impact on score

● → **70**/100

Environment | Policies

High impact on score

● → **50**/100

A policy is a set of objectives that addresses specific sustainability issues. It shows a company's intention to reduce impact, mitigate risk or improve performance.

Strengths

Environmental policy on energy consumption & GHGs

Standard policy on a majority of environmental issues

Environmental policy on customer health & safety

Environmental policy on product end-of-life

Environmental policy on materials, chemicals & waste

Environmental policy on water

Improvement areas

Medium priority Inconclusive documentation for policies on product use

Environment | Endorsements

Low impact on score

● → **0**/100

Endorsements are your company's public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

Improvement areas

Low priority No conclusive information on endorsement of external initiatives or principles on environmental issues

Environment | Measures High impact on score

● → 75/100

Measures are your company's actions to support your sustainability policies and commitments.

Strengths

Company-specific recycle or reuse programs (e.g. company-specific infrastructure or formal partnership established)
Company-specific emergency preparedness and response procedure regarding customer health and safety
Makes technical information available to reprocessing facilities to ease WEEE treatment
Training of employees on energy conservation/climate actions
Actions for labeling, storing, handling and transporting hazardous substances
Training employees to safely handle and manage hazardous substances
Specialized treatment and safe disposal of hazardous substances
Internal sorting & disposal of waste according to waste streams
Marks all EEE products with the crossed-out wheeled bin symbol and a producer identification mark / producer registration details
Company has joined a Producer Compliance Scheme or has an approved individual waste management plan
Declares all relevant products meet RoHS 2 requirements (not verified)
Energy and/or carbon audit
Control measures to monitor and/or prevent contamination of groundwater
Packaging designed for easy dismantling and easy recyclability
Employee awareness training on water conservation
Provision of specific information to customers regarding product end-of-life

Improvement areas

Low priority Declares actions on environmental impacts from product use, but no supporting documentation available

Environment | Certifications Medium impact on score

● → 100/100

Certifications confirm your compliance with international standards (for example, ISO 14001). They must be issued by an external certification body.

Strengths

ISO 14001 certified

Environment | Reporting Medium impact on score

● → 50/100

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

Strengths

External assurance or verification of sustainability reporting
Reporting on total gross Scope 3 GHG emissions

Total gross Scope 3 GHG emissions reporting value confirmed in supporting documentation

Reporting on total energy consumption

Reporting on total weight of waste recovered

Reporting on total water consumption

Reporting on total gross Scope 2 GHG emissions (market or location based)

Company communicates progress towards the Sustainable Development Goals (SDGs)

Standard reporting on environmental issues

Total gross Scope 2 reporting value confirmed in supporting documentation

Declares none of the sites/operations located in or near biodiversity-sensitive areas (not verified)

Reporting of amount of EEE placed on market

Improvement areas

Medium priority Some reporting on environmental issues is available for a partial scope only

Low priority No information related to reporting on total amount of renewable energy consumed

Low priority No information on reporting on total weight of hazardous waste

Low priority No information on reporting on total weight of non-hazardous waste

Low priority Declares reporting on total amount of water recycled and reused, but no supporting documentation available

Low priority Declares reporting on total gross Scope 1 GHG emissions, but no supporting documentation available

Environment | 360° Watch High impact on score

● → **75**/₁₀₀

The 360° Watch Findings indicator is scored based on the data we gather by scanning thousands of sources in the public domain. This allows us to get a broader overview of your company's sustainability management.

Strengths and improvement areas

No recommendations yet

News that impacted your score (1)

News stories about your company we found in public databases.

No records found for this company on Compliance Database

17 Nov 2023

360° Watch

Impact on Score

Neutral

Severity

N/A

valid from 17 Nov 2023 to 17 Dec 2028

Labor & Human Rights High impact on score ● ↗ **60**/₁₀₀

Labor & Human Rights | Policies High impact on score

● ↗ 50/100

A policy is a set of objectives that addresses specific sustainability issues. It shows a company's intention to reduce impact, mitigate risk or improve performance.

Strengths

Labor & human rights policy on working conditions
Labor & human rights policy on employee health & safety
Standard policy on a majority of labor or human rights issues
Labor & human rights policy on career management & training
Labor & human rights policy on child labor, forced labor & human trafficking
Labor & human rights policy on social dialogue

Improvement areas

Medium priority Inconclusive documentation for policies on diversity, equity & inclusion
Low priority No quantitative target on labor and human rights issues

Labor & Human Rights | Endorsements Low impact on score

● → 0/100

Endorsements are your company's public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

Improvement areas

Low priority No conclusive information on endorsement of external initiatives or principles on labor and human rights issues

Labor & Human Rights | Measures High impact on score

● → 75/100

Measures are your company's actions to support your sustainability policies and commitments.

Strengths

Employee satisfaction survey
Grievance mechanism on discrimination and/or harassment issues
Actions in place to protect young workers
Equipment safety inspections or audits
Transparent recruitment process communicated clearly and formally to all candidates
Health and safety training for subcontractors working on premises
Grievance mechanism on child labor, forced labor and/or human trafficking issues
Actions to promote internal mobility
Provision of skills development training
Regular assessment of individual performance
Individual development and career plan for all employees

Provision of protective equipment to impacted employees
Employee representatives or employee representative body (e.g. works council)
Training of employees on health and safety risks and best working practices
Actions to prevent noise exposure
Employee health & safety risk assessment
Employee health and safety emergency action plan
Regular employee health check-up
Actions to prevent discrimination during recruitment phase

Labor & Human Rights | Certifications Medium impact on score

● → 0/100

Certifications confirm your compliance with international standards (for example, ISO 14001). They must be issued by an external certification body.

Improvement areas

Low priority No information on ISO 45001 certification

Labor & Human Rights | Reporting Medium impact on score

● → 0/100

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

Strengths

External assurance or verification of sustainability reporting
Company communicates progress towards the Sustainable Development Goals (SDGs)

Improvement areas

High priority No conclusive reporting on labor and human rights issues
Low priority No information on average hours of training per employee
Low priority No information on reporting on ratio of the annual total compensation of the highest paid individual, to the median annual total compensation for all employees
Low priority Declares reporting on workplace diversity but no supporting documentation
Low priority No information on reporting on number of days lost to work-related injuries, fatalities and ill health
Low priority No information on reporting on number of recordable work-related accidents

Labor & Human Rights | 360° Watch High impact on score

● → 75/100

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Strengths and improvement areas

No recommendations yet

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Neutral

Severity

N/A

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Ethics Medium impact on score ● → **60**/₁₀₀

Ethics | Policies High impact on score ● → **50**/₁₀₀

A policy is a set of objectives that addresses specific sustainability issues. It shows a company's intention to reduce impact, mitigate risk or improve performance.

Strengths

Policy on fraud

Standard policy on a majority of ethics issues

Policies on corruption

Dedicated responsibility for ethics issues

Disciplinary sanctions to deal with policy violations

Policy on information security

Improvement areas

Low priority Inconclusive documentation for policies on conflict of interest

Ethics | Endorsements Low impact on score ● → **0**/₁₀₀

Endorsements are your company's public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

Improvement areas

Low priority No conclusive information on endorsement of external initiatives or principles on ethics issues

Ethics | Measures High impact on score ● → **50**/₁₀₀

Measures are your company's actions to support your sustainability policies and commitments.

Strengths

Whistleblower procedure for stakeholders to report corruption and bribery

Measures to protect third party data from unauthorized access or disclosure

Implementation of a records retention schedule

Measures for gaining stakeholder consent regarding the processing, sharing and retention of confidential information

Improvement areas

High priority No conclusive documentation regarding corruption risk assessments

High priority No conclusive documentation regarding information security risk assessments

Medium priority No conclusive documentation on awareness training to prevent corruption and bribery

Low priority No conclusive documentation on approval procedure for sensitive transactions (e.g. gifts, entertainment)

Low priority No conclusive documentation regarding an anti-corruption due diligence program on third parties

Low priority No conclusive documentation on audits of control procedures to prevent corruption

Ethics | Certifications

Medium impact on score

● → 25/100

Certifications confirm your compliance with international standards (for example, ISO 14001). They must be issued by an external certification body.

Strengths and improvement areas

No recommendations yet

Ethics | Reporting

Medium impact on score

● → 0/100

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

Strengths

External assurance or verification of sustainability reporting

Company communicates progress towards the Sustainable Development Goals (SDGs)

Improvement areas

High priority No conclusive reporting on ethics issues

Ethics | 360° Watch

High impact on score

● → 75/100

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Strengths and improvement areas

No recommendations yet

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Severity

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Sustainable Procurement Low impact on score ● ↗ **50**/₁₀₀

Sustainable Procurement | Policies High impact on score ● → **25**/₁₀₀

A policy is a set of objectives that addresses specific sustainability issues. It shows a company's intention to reduce impact, mitigate risk or improve performance.

Strengths

Sustainable procurement policies on supplier social practices

Improvement areas

Medium priority Basic sustainable procurement policies: lacks details on specific issues

Medium priority Inconclusive documentation for policies on supplier environmental issues

Sustainable Procurement | Endorsements Low impact on score ● → **0**/₁₀₀

Endorsements are your company's public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

Strengths and improvement areas

No recommendations yet

Sustainable Procurement | Measures High impact on score ● ↗ **50**/₁₀₀

Measures are your company's actions to support your sustainability policies and commitments.

Strengths

Regular supplier assessment (e.g. questionnaire) on environmental or social practices

Sustainability risk analysis (i.e. prior to supplier assessments or audits)

Supplier sustainability code of conduct in place

Improvement areas

High priority No conclusive documentation on the integration of social or environmental clauses into supplier contracts

Medium priority No conclusive documentation on on-site audits of suppliers on environmental or social issues

Medium priority No conclusive documentation on the training of buyers on social and environmental issues within the supply chain

Low priority

Declares conducting a formal assessment of suppliers' progress with regards to REACH requirements, but no supporting documentation available

Sustainable Procurement | Certifications Medium impact on score

● → 0/100

Certifications confirm your compliance with international standards (for example, ISO 14001). They must be issued by an external certification body.

Strengths and improvement areas

No recommendations yet

Sustainable Procurement | Reporting Medium impact on score

● → 0/100

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

Strengths

External assurance or verification of sustainability reporting

Company communicates progress towards the Sustainable Development Goals (SDGs)

Declares using no tin, tantalum, tungsten, gold, and/or their derivatives (Not verified)

Improvement areas

High priority

No conclusive reporting on sustainable procurement issues

Sustainable Procurement | 360° Watch High impact on score

● → 75/100

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Strengths and improvement areas

No recommendations yet

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